



The Lake Oroville Little League Board of Directors has implemented a Manager/ Coach Code of Conduct

We, the Lake Oroville Little League Board of Directors, have implemented the following Manager/ Coach Code of Conduct for the important message it holds about the proper role of parents in supporting the youth of our community and their child in sports.

MANAGER CODE OF CONDUCT

Youth sports programs play an important role in promoting the physical, social, and emotional development of children. As managers and coaches in Lake Oroville Little League you should be models of good sportsmanship and behavior for your child and all children in the community including participants and spectators alike.

The Lake Oroville Little League Board of Directors ask that you pledge to be responsible for your words and actions while coaching, officiating, and participating in Lake Oroville Little League events, and that you conform your behavior to the following Code of Conduct:

- Place the emotional and physical well-being of players ahead of personal desire to win.
- Treat each player as an individual, remembering the large range of emotional and physical development for the same age group.
- Do your best to provide a safe playing environment for all players.
- Do your best to organize practices that are fun and challenging for all players.
- Lead by example in demonstrating fair play and sportsmanship to all players.
- Teach the rules of the game to all players, officials, and parents.
- Remember that you are a youth sports coach and that the game is for children and not adults.
- Do not abuse other coaches, umpires, parents, or players.
- Promote fun, fairness, and sportsmanship over winning.
- Do not engage in the use of profanity or other offensive language.
- Encourage all team members to treat all players, teammates, coaches, officials, and parents with respect.

- Emphasize and foster a team atmosphere and not individual achievements.
- Be responsible for league policies.
- Return all equipment and player evaluations per league policies.
- Agree to follow all Covid-19 Protocols and enforce with players and parents.

I also agree that if I fail to abide by the aforementioned rules and guidelines, I will be subjected to disciplinary action levied by the Lake Oroville Little League Board of Directors or Code of Conduct Committee that could include, but is not limited to the following:

- Verbal warning
- Written warning
- Manager/coaches suspension for games
- Manager/coaches season suspension
- Manager/coach removal from all league activities

The Lake Oroville Little League Board of Directors retains the sole authority to determine what, if any, disciplinary action is appropriate for any conduct infraction.

Sportsmanship

1. I will promote good sportsmanship, teach good baseball skills, and have fun in the process.
2. I realize, accept, and will practice the principle that a team's reputation is built not only on its playing ability, but also on its sportsmanship, courtesy and manner.
3. I understand verbal abuse of an official(league or umpire), coach, player, or spectator, including obscene gestures, will not be tolerated and that the offender may be removed from the LOLL fields at the discretion of an umpire or LOLL board member.
4. I understand coaches will refrain from complaining about perceived bad calls to players and fans.
5. I understand all discussions will be held in conversational tones. Under no circumstances will a coach, fan, or player yell at an umpire, coach, fan, player, or league official. The lone exception to this rule is when a coach or player shouts to another coach or teammate during the course of a play as part of that play.
6. I understand profanity is expressly forbidden at all times at the Lake Oroville Little League complex.
7. I understand alcoholic beverages, and the use of illicit drugs are prohibited at all LOLL games, including events outside the Lake Oroville Little League complex.
8. I understand the use of tobacco products during any LOLL event is prohibited.

Rules and Policies

1. I will know and understand the rules and abide by them (whether local or national). I will instruct my team members in the rules and coach my team in such a way as to motivate each player to compete according to the rules at all times.

2. I will adhere to all Little League safety guidelines from the LL handbook and the LOLL Safety Manual, including participating First Aid training.
3. I will understand the local league participation rules for my division. All coaches must ensure that each player gets minimum opportunities to bat and play the field in each game. I also understand that specific rules are also in place to limit the number and frequency of innings pitched by a particular player.
4. I will fully comply with the Player/Parents Code of Conduct.

The Umpires and Other Resources

1. I recognize that baseball is a game of interpretations, and as a result, disputes will occur from time to time. However, it is important that players learn respect. All disputes that are taken up with the umpire will be handled in a civil manner. I understand only managers may initiate such discussions with an umpire. The managers/coaches will conduct themselves with decorum and once the umpire has made his/her final ruling, the managers will make no further field protest. Off-field protests may be lodged with the Board of Directors per league policy.
2. I understand most of the umpires are “in training” as well as the players. I recognize that all umpires will make mistakes occasionally, and as a manager/coach, I will give the umpires the respect their position within the game deserves.
3. I will be responsible for caring for equipment, for keys delegated for my use, for the care of fields prior to games and for cleaning up fields, dugouts and stands after games in accordance with policies that LOLL may establish from time to time. I will make sure that all league-provided equipment is clean and accounted for when returned after the season.

The Parents and the League

1. I will maintain an open line of communication with players and their parents. I will be approachable. When approached by a parent to discuss any issue, I will interact and respond in a courteous manner.
2. I will understand and explain the philosophies, goals and objectives, and Codes of Conduct of LOLL, i.e., LOLL is organized as a recreational league, meant for the enjoyment of all the players.
3. I will ensure that fans of the team conduct themselves with sportsmanship and maturity at all times while in attendance at game sites and will assist the officials in maintaining control of spectators during games. Players, managers, and coaches of participating teams may not address or mingle with spectators, nor sit in the stands during a game in which they are engaged. I will make sure that coaches and players are the only people allowed in the dugout during a game.
4. I will support (through participation and organization of parents) LOLL in all fundraising efforts and field improvement efforts along with other duties that may be assigned to teams from time to time.

The Team

1. I will conduct practices in an organized manner, with a planned agenda that focuses on specific skill development appropriate for the skill level of the players.

2. I will focus on providing instruction commensurate with players abilities, so all players have the opportunity to advance their skills towards their full potential, gain confidence and develop self-esteem, as well as establish a solid foundation for further baseball/softball competition.
3. I will teach each player, especially through personal example, to be humble and generous in victory and proud and courteous in defeat.
4. I understand that managers are appointed by the league to be responsible for the team's actions on the field and to represent the team in communications with the umpires, opposing teams and league. If a manager leaves the field, he shall designate a coach as a substitute who will then be responsible and held accountable for the manager's duties.

Non-Game Duties of Managers *Each manager has considerable duties outside of coordinating practices and managing the games. Accordingly, if I am a Manager, I will adhere to the following as well:*

1. I will maintain open communication with players and parents to inform them of practices, games, and other responsibilities in a timely and efficient manner.
2. I will attend all required coaches' meetings, safety, and umpiring clinics unless I am out of town or have a significant previously made commitment. If I cannot attend, I will ensure that one of my assistant coaches attends on my behalf.
3. I will complete, obtain, and submit to the League all required paperwork, which will include Volunteer Applications and Player/Parent Code of Conduct forms.
4. I will make sure that I maintain a notebook containing the, the Player Medical Release Forms, the Local LOLL By-laws and Rules and a copy of the national Little League rule book and make sure it is present at each team practice and game.
5. I understand that I am the point of contact between my team and other teams and LOLL officials. I understand that I am the person that is responsible for my team. I will take my obligations seriously and communicate effectively and in a courteous manner.
6. I will maintain the fields by being responsible for necessary care and maintenance (e.g., dragging, raking, etc.). I will leave the field in as good or better condition than when I arrived.

Anyone removed from the LOLL fields must leave all fields and the access roads to the fields. Such persons may not remain in the LOLL parking lot. Any infraction of the above rules will result in a report being delivered to the Lake Oroville Little League Board for consideration of further action, as appropriate.

First Offense: Upon the reporting of a first offense by an individual, the Board of Directors, at a minimum, will provide a written warning to the offender, detailing the consequences of future infractions. Depending upon the severity of the infraction, nothing precludes the Board of Directors from banning a repeat offender from all Lake Oroville Little League activities, including, but not limited to, practices and games, for a period of time deemed appropriate by the Board of Directors.

Second Offense: The Board of Directors may institute a wide range of penalties for repeat offenders, beginning with the second offense, as deemed appropriate by the Board. Such penalties include, but are not limited to:

1. A ban from participating in all LOLL activities for a set period of time or number of games.
2. A ban from participating in all LOLL activities for the season including post season play (All-Stars).
3. Severe violations can result in suspension from all LOLL activities for the remainder of the current season or tournament and beyond.

Third Offense: The Board of Directors may choose to apply any of the penalties prescribed for a second offense. In the most extreme of circumstances, the LOLL Board of Directors may hold a meeting to determine whether or not the individual should be permanently banned from all future LOLL activities. The individual in question must receive a certified letter of such a hearing at least one week prior to the meeting and must be given the opportunity to speak at the meeting.

Physical Abuse - Physical abuse of an official, coach, player, or spectator will result in **immediate** expulsion from the LOLL fields at the direction of an umpire or a LOLL board member. Anyone expelled for this reason may not return to the LOLL fields or participate in any LOLL activity until the LOLL Board of Directors approves. Any parent, fan, or player who has been suspended or banned from league activities may petition, in writing, to the Board of Directors for a review of the penalty. The petition should be delivered to the league president, and the Board of Directors will meet as soon as reasonably possible to consider the petition. The aggrieved parties will have the opportunity at the meeting to present their appeal

Manager/ Coach Code of Conduct

My signature verifies that I have read, understand, and agree to abide by and agree to the consequences of the Lake Oroville Little League guidelines on the Code of Conduct.

(Printed name of Coach/ Manager) (Signature of Coach/ Manager) (Date)